



SOUTHERN AFRICAN POULTRY ASSOCIATION
SUIDER-AFRIKAANSE PLUIMVEEVERENIGING

Founded 1904 / Gestig 1904

8 March 2012

SAPA/KZNPI TRAINING 2012

This year's training will once again be done in co-operation with the KwaZulu-Natal Poultry Institute. The 2012 course dates are as follows:

GAUTENG

10, 11 & 12 Sept	Hatchery Management
10, 11 & 12 Sept	Commercial Layers
17, 18 & 19 Sept	Breeder Management
17, 18 & 19 Sept	Broiler Production
25, 26 & 27 Sept	Biosecurity Management

KZN

01, 02 & 03 Oct	Hatchery Management
08, 09 & 10 Oct	Commercial Layers
15, 16 & 17 Oct	Breeder Management
22, 23 & 24 Oct	Broiler Production
29, 30 & 31 Oct	Biosecurity Management

Western Cape

05, 06 & 07 Nov	Biosecurity Management
05, 06 & 07 Nov	Hatchery Management
12, 13 & 14 Nov	Commercial Layers
19, 20 & 21 Nov	Breeder Management
26, 27 & 28 Nov	Broiler Production

In-house training can be arranged for 10-13 registrants.

The contents of the different courses that will be presented are broadly as follows:

Hatchery management - Hatchability of hatching eggs (farm factors, storage and handling practices), incubation (gaseous environment and humidity), development of embryos and day old chick quality.

Commercial Layers - Handling point-of-lay pullets, environmental factors, lighting programs, nutrition, role of water, eggshell and internal egg quality, health management, record-keeping.

Breeder Management - Bio-security and vaccination, ventilation, photoperiods, feeding programs, hatchability of hatching eggs and record-keeping practices.

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Broiler Production - Day-old chick quality, brooding and early feed/water intake, ventilation and environmental management, feeding programs, health management, harvesting of broilers and record-keeping.

Introduction of a subsidy model

SAPA has taken a decision to introduce a subsidy rebate model for 2012. This initiative is being implemented in an effort to encourage course participation and to assist with ever increasing costs.

A criterion has been set for the subsidy rebate and the following will be applicable.

- Course fees are paid in full before the commencement of the courses.
- Participating course candidates have to successfully complete all the course class assessments and the final course assessment.
- Course candidates have to successfully complete one assignment which must be submitted back to the facilitator within two weeks of completion of the course.
- The subsidy will be reimbursed to the organisation that has settled the invoice.
- The subsidy rebate, will amount to 50% of the actual course fee (excluding the VAT component).
- The cost of each course for 2012 is R4900, 00 (excluding VAT) and the subsidy rebate will amount to R2450, 00 per course registration.

The main focus criterion of the subsidy rebate is that of successful completion of all class assessments and the compulsory assignment. This talks to the selection criteria of candidates being registered on the courses. It is in your interests to select candidates who will be able to cope with intensive training interventions. Although no specific entrance qualification is required to attend these courses, consideration should be given to the fact that the candidates should have experience in the poultry industry; should have achieved a minimum of grade 11 at school; and be literate in English (able to speak and write).

In addition to this consideration should be given to the fact that the courses are run over a three day period and the interventions are intensive as a lot of information is disseminated during the courses and there is the expectation that candidates work in the evenings in terms of preparation and lecturer requirements.

Learners (delegates) that are found to be competent after the course will be awarded a certificate issued by the KwaZulu-Natal Poultry Institute and will qualify for the rebate.

The KZNPI is registered with AgriSETA as an accredited training provider. The course material is aligned with the SAQA unit standards and has been verified by AgriSETA. The huge benefit to the poultry industry is that organisations that have registered a workplace skills plan (WSP) with the AgriSETA are able to claim back 40% of the levies paid over to SARS. For details see www.agriseta.co.za under Skills Planning menu.

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*** **Attached** herewith the Registration Form. **Kindly complete and send back as soon as possible.**

Kind regards
S A POULTRY ASSOCIATION

A handwritten signature in black ink, appearing to read 'Kevin Lovell', written in a cursive style.

Kevin Lovell
Chief Executive Officer
SAPA/Admin/Training/2012/Training letter

**SAPA/ KZNPI MANAGEMENT TRAINING COURSES 2012
REGISTRATION FORM**

NAME OF COMPANY			
POSTAL ADDRESS			
TEL & FAX NO			
E.MAIL ADDRESS			
VAT NO		PURCHASE ORDER NO	

GAUTENG	
HATCHERY MANAGEMENT 10, 11&12 September	Name of delegate/s
COMMERCIAL LAYERS 10, 11&12 September	Name of delegate/s
BREEDER MANAGEMENT 17, 18 & 19 September	Name of delegate/s
BROILER PRODUCTION 17, 18 & 19 September	Name of delegate/s
BIOSECURITY 25, 26 & 27 Sept	Name of delegate/s
KWAZULU-NATAL: KZNPI, PIETERMARITZBURG	
HATCHERY MANAGEMENT 01, 02 & 03 October	Name of delegate/s
COMMERCIAL LAYERS 08,09 & 10 October	Name of delegate/s
BREEDER MANAGEMENT 15,16 & 17 October	Name of delegate/s
BROILER PRODUCTION 22, 23 & 24 October	Name of delegate/s
BIOSECURITY 29, 30 & 31 October	Name of delegate/s

WESTERN CAPE	
BIOSECURITY 05, 06 & 07 November	Name of delegate/s
HATCHERY MANAGEMENT 05, 06 & 07 November	Name of delegate/s
COMMERCIAL LAYER 12, 13 & 14 November	Name of delegate/s
BREEDER MANAGEMENT 19, 20 & 21 November	Name of delegate/s
BROILER PRODUCTION 26, 27 & 28 November	Name of delegate/s
COURSE FEES R4900.00 + VAT per 3 day course (R5586.00) Accommodation for your own account	

Signature: Date:

PLEASE RETURN TO:

SA Poultry Association
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